

ODISHA BUILDING & OTHER CONSTRUCTION WORKERS' WELFARE BOARD.
(OFFICE OF THE LABOUR COMMISSIONER: ODISHA: BHUBANESWAR)

134

No. 46(32)/Dated, Bhubaneswar, the 15.01.15

From:

Shalini Pandit, I.A.S.,
Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB.

To

All District Labour Officers.

Sub: **Launching of Scheme "Recognition of Prior Learning (RPL) and Skill Development of Construction Workers"- Regarding.**

Sir,

On the subject cited above, I am to say that the Odisha Building & Other Construction Workers' Welfare Board has approved for implementation of the Scheme "Recognition of Prior Learning (RPL) of Construction Workers" for its registered beneficiaries and MoU has been signed in this regard with M/s. LabourNet Services India Private Limited (LabourNet) and M/s. IL&FS Skill Development Corporation Ltd., as training partner. Under this Scheme, the registered beneficiaries would be imparted onsite skill development training by the aforesaid training partners. The details of the RPL Scheme is enclosed.

In this connection, you are requested to extend necessary assistance to them in providing the information on registered beneficiaries as well as the construction sites of your district. Further, the construction workers identified at the construction sites for training by the Training Partner may be registered under the OB&OCWW Board as per their eligibility.

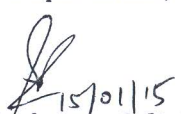
Encl: - As above.

Yours faithfully,


Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB.

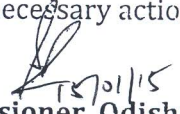
Memo No. 47 // Dtd. 15.01.15

Copy submitted to the Principal Secretary to Govt., Labour & ESI Department, Odisha for kind information.


Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB.

Memo No. 48 (30) // Dtd. 15.01.15

Copy to all Collectors and District Magistrates for information and necessary action.


Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB.

Memo No. 49 (2) // Dtd. 15.01.15

Copy to the Executive Director, M/s. LabourNet Services India Private Limited (LabourNet), 25/1-4, 19th 'A' Main Road, 9th Cross JP Nagar, 2nd Phase, Bengaluru, Karnataka-560078// Regional Head, Odisha, M/s. IL&FS Skill Development Corporation Ltd., NTBCL building, Toll Plaza, DND Flyway, Noida-1, Uttar Pradesh for information and necessary action.


Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB.

THE DETAILS OF RECOGNITION OF PRIOR LEARNING (RPL) SCHEME

The objective of the Recognition of Prior Learning (RPL) Scheme is to evaluate pre-existing skills and undertake skill development and certification in the construction sector.

The scheme involves the following activities to be undertaken by the Training Partner.

- i. Recognition of Prior Learning (RPL).
- ii. Skill gap training process.
- iii. Certification.
- iv. Other coordination:
 - (a) Provide Aadhar registration and opening of Bank Account.
 - (b) Provide Safety Equipment and Tool Kits as per the norms of the OB&OCWW Board.
 - (c) Wage loss compensation to the beneficiary as per the norms of the OB&OCWW Board.

The skill up-gradation shall have two entry level categories each in Bar-bending, Masonry, Shuttering Carpentry, Plumbing, Painting and Scaffolding trades.

I. DUTIES AND RESPONSIBILITIES OF THE TRAINING PARTNER.

1. Design the training content for the identified trades and structure the training courses to meet the requirements specified in the "Recognition of Prior Learning of construction Worker" scheme of DGET.
2. Select the training sites and collaborate with the industry partners/ employers to ensure training programme initiation at work-sites.
3. Set up suitable venue for training at the work-site in coordination with the employer.
4. Facilitate registration of un-registered construction workers with OB&OCWW Board where applicable.
5. Intimate the details of the workers selected for assessment and training to the OB&OCWW Board, before commencement of training.
6. Evaluate the current skills of the learners through prior learning assessment.
7. Impart training on the selected trades as per the requirement, based on competency outcomes.
8. Provide both class room and onsite training.
9. Coordinate with DGET empanelled assessment partners to conduct the assessment and provide NCVT certificate to qualified candidates.
10. The assessment is to be done within one week of completion of training. NCVT certificate is to be provided within 30 days of completion of assessment.
11. Deploy IT Capabilities to store certification data and make them easily retrievable across sites for review by multiple stakeholders.
12. Take the responsibility of distribution NCVT certificates to successful candidates.

13. Maintain MIS as agreed with OB&OCWW Board and DGET.
14. Monitor and report unpaid hours to OB&OCWW Board.
15. Submit progress reports to the OB&OCWW Board in formats specified the OB&OCWW Board.
16. Provide safety equipment and tool kits as per the norms of the OB&OCWW Board to the workers who have not availed such assistance earlier.
17. Facilitate the opening of bank accounts of the workers who have not opened bank accounts, earlier.
18. Facilitate the opening of Aadhar Cards of the workers who have not opened Aadhar Cards, earlier.

II. FINANCIAL AND PAYMENT TERMS FOR TRAINING AND ASSESSMENT:

The payment shall be made by the OB&OCWW Board to the Training Partner as per following terms:

Description	Training Hours	Cost
Number of hours based on RPL results	120 hours (core & supporting competencies)	Rs. 3,300/- per worker
	56 hours (only supporting competencies)	Rs.1,540/- per worker
Assessment through DGET empanelled partners	—	Rs.1,000/-per assessment per worker

- a. Training cost shall be @ Rs.27.50 per hour per person. It shall increase by 10% from every financial year starting from 1st April,2015.
- b. Training cost will be reimbursed by the OB&OCWW Board.
- c. The Training Partner can request for 50% advance for a batch enrolled against bank guarantee. 40% payment within one month of final assessment based on attendance reports. Remaining 10% will be paid for 60% passed out candidates in one batch.
- d. Assessment fee at the rate Rs.1,000/- per candidate will be reimbursed by the OB&OCWW Board.
- e. Wage allowance as per the existing norms of the OB&OCWW Board shall be paid to worker towards wage loss compensation during training by the OB&OCWW Board.
- f. Invoice shall be raised by the Training Partner after every assessment.
- g. Service Tax shall be paid as per the actuals.

III. FINANCIAL AND PAYMENT TERMS FOR OPENING OF BANK ACCOUNTS, PROVIDING AADHAR CARDS, SAFETY EQUIPMENTS AND TOOL KITS:

The payment shall be made by the OB&OCWW Board to the Training Partner as per following terms:

Details	Cost per beneficiary
Bank Account opening	Rs.200/-
Aadhar Card	Rs.300/-
Safety Equipment	As per the norms of the OB&OCWW Board
Tool Kit	

- 100% of the payment due for opening of Bank Account of beneficiary shall be made upon opening of the Bank Accounts.
- 50% of the payment due for getting Aadhar Card for beneficiary shall be paid on receipt of EID of Aadhar Card.
- 50% of the payment due for getting Aadhar Card for beneficiary shall be paid on receipt of UID of Aadhar Card after reconciliation.
- 50% of the amount due towards providing safety equipment and tool kits shall be paid as advance against bank guarantee on issue of supply order by the Training Partner to the Vendor.
- The remaining 50% of the amount due towards providing safety equipment and tool kits shall be released on submission of proof of disbursement towards safety equipment and tool kits to the beneficiaries.
- Service Charges 12.5% shall be paid after disbursement of safety equipment and tool kits.
- Wage loss compensation shall be paid as per existing norms of the OB&OCWW Board.
- Service Tax shall be paid as per actuals.
