

GOVERNMENT OF ODISHA LABOUR AND E.S.I. DEPARTMENT

/LESI, Bhubaneswar, dated

Secretary to Government

The Labour Commissioner, (O)-cum-Member Secretary, OB & OCWWB, Bhuaneswar.

Sub: Implementation of the benefits under Odisha Building and Other Construction Workers Welfare Board.

Madam,

Inviting a reference to the above subject I am directed to say that Government have been pleased to allow the OB & OCWWB to implement the enhanced scale of benefits hence forth with in exercise of powers conferred under Rule 279 of the Odisha Building and Other Construction Workers (RE&CS) Rules, 2002 as mentioned below, without waiting for formal amendment to the rules.

1. Purchase of Bicycle - upto Rs.4000/- (Rupees four thousand)only

2. Purchase of safety equipment – upto Rs.1000/-(Rupees one thousand)

3. Permasnent total disability due to Accident Rule 270(A)-Rs.1,50,000/-(Rupees One lakh fifty thousand) only.

4. Loss of one limb/eye - (Rule 270(B)-Rs.80,000 (Rupees eighty

thousand) only.

5. Permanent disability without loss of two limbns/eyes-Rule 270©-Rs.40,000/- (Rupees forty thousand) only.

-6. Death Benefit- Rule 271 - Rs.1,00,000/- (Rupees one lakh)only

7. Death due to Accident- Rule-271 - Rs.2,00,000/-(Rupees two lakh)only

8. Educational Assistance per Annum, Rule-275 -

For 11th /12th Class- Rs.3000/-(Rupees three thousand)only, Son Rs.4000/-(Rupees four thousand)only, daughter

For B.A /BSc/B.Com & P.G- Rs.4000/-(Rupees four thousand)only, Son Rs.5000/-(Rupees five thousand)only, daughter

For ITI/Diploma/Polytechnic/Engg/Medicine-At parwith fee structure decided by Govt and Rs.2400/- additional for daughters only.

9. Funeral Assistance-Rule 278-A- Rs.5000/-(Rupees five thousand)only

10. Skill upgradation Training, Rule 278(1)-Rs.2000/-PM(two thousand) only for maximum 6 months.

11. Maternity benefit, Rule-277 - Rs.4000/- (Rupees four thousand)only

12. Marriage Assistance - Rs.10,000/- (Rupees ten thousand) only.

You are therefore requested to please take immediate necessary action in the matter under intimation to this Department.

Yours faithfully,

Under Secretary to Government

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