

ODISHA BUILDING AND OTHER CONSTRUCTION WORKERS
WELFARE BOARD.

(OFFICE OF THE LABOUR COMMISSIONER, ODISHA, BHUBANESWAR)

No. 1599(32) Dated, Bhubaneswar 23.10.13

From:

Shalini Pandit, I.A.S.,
Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB, Bhubaneswar.

To

The District Labour Officer,
(all districts)

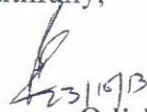
Sub: Guideline for grant of death benefit and funeral assistance in favour of registered beneficiaries under the Odisha Building and Other Construction Workers' Welfare Board.

Sir,

On the above subject, I am to say that sanction of death benefit and funeral assistance to the registered beneficiaries under the Odisha Building and Other Construction Workers' Welfare Board shall be done at Board level. For this purpose, a copy of the detailed guideline is enclosed at Annexure- I for your information and necessary action.

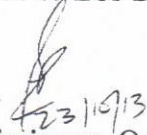
Encl:- As above.

Yours faithfully,


Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB, BBSR.

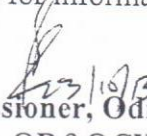
Memo No. 1600 // Dtd. 23.10.13

Copy to the Commissioner-cum-Secretary to Govt., Labour & ESI Department for kind information.


Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB, BBSR.

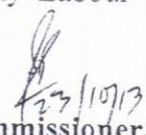
Memo No. 1601(30) // Dtd. 23.10.13

Copy to the Collector and District Magistrate (all districts) for information.


Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB, BBSR.

Memo No. 1602(21) // Dtd. 23.10.13

Copy to all Assistant Labour Commissioner// Deputy Labour Commissioner for information and necessary action.


Labour Commissioner, Odisha-cum-
Member Secretary, OB&OCWWB, BBSR.

Guideline for Death (Natural / Accidental) Benefit and Funeral Assistance.

1. The applicant is required to submit application for Death Benefit in Form-XXXV and Funeral Assistance in Form-XLIII alongwith original or copy of the money receipt towards Annual Contribution and original Identity Card to the District Labour Officer of the concerned district.
2. In case more than one nominee, the applicant is required to submit an affidavit of other nominees towards payment of benefit to the applicant.
3. The applicant is required to submit copy of the Legal Heir Certificate in case of death of nominee or non-furnishing of name of nominee in the prescribed form and Death Certificate of the deceased beneficiary from Competent Authority, the document in support of his/her Identity proof and the certificate of the Govt. Medical Officer not below the rank of Asst. Surgeon regarding death or accident occurred during the course of employment.
4. In case of natural death, the District Labour Officer is required to submit Enquiry Report of the Enquiry Officer of his office and a certificate as follows within 30 days from the date of receipt of the application.

"Certified that Sri / Smt. _____
 Age: _____, Village: _____, PO: _____, PS.: _____
 Dist: _____, applicant is the nominee of Late _____ Age
 at the time of death: _____ years, Village: _____ PO: _____
 Ps.: _____, Dist: _____, deceased beneficiary having beneficiary
 Identity Card No. _____ is entitled to receive an amount of
 Rs. _____ and Rs. _____ towards Death Benefit and Funeral Assistance
 respectively from OB&OCWW Board".

5. In case of accidental death, the District Labour Officer should furnish a copy of the Report of accident and Dangerous Occurrences in Form XIV as required under Rule 208 (7) within 30 days.
6. The applicant is required to furnish copy of the first page of the Bank Pass Book or Post Office Pass Book indicating his/ her A/c. No. and Name and Address of the Bank or Post Office.
7. The District Labour Officer should attest the copy of the above documents within 30 days.
8. After verification of the eligible criteria, the District Labour Officer shall submit the proposal with detail documents to the Board for sanction of the benefit which is to be released within 15 days through A/c. Payee Cheque or Bank Transfer only.
9. The benefit given shall be reflected in the pass book of the beneficiary and office copy of the pass book.